

# CASE 1: Occupational health and safety strategic model

## — Business opportunity:

The project involved a cultural transformation process that aimed to eliminate fatalities among the companies in the mining group. This involved planning and control of the integrated program of a portfolio of initiatives required to ensure the installation of the strategic model, as well as the definition and implementation of change management activities in the implementation of the risk management model and standardised incident reporting.

## Solution:

Vantaz was responsible for the complete roll-out of the project, including:

- Development of integrated planning for the strategic model, as well as ongoing control and monitoring
- Design of the change management process for the new reporting model, critical onsite controls, leadership safety practices, and recognition and consequences model.
- Analysis of stakeholders, risks, and definition of required sponsorship
- Train the trainer for leaders of the reporting process
- Monitoring of roll-out of supervisor and operator training
- Definition of requirements for SAP EHS (BBP) implementation
- Management of the technology project portfolio for safety (anti-collision system, fatigue monitoring, onsite incidents, others)



## Results:

- Notable reduction of accidents with fatal consequences for the company
- Alignment across all companies in the group around a single methodology, nomenclature and structure of data for measuring and monitoring safety
- Positioning the health and safety issue on the agenda of the company's executive team